

Library Associates

Library Associates

The Library Associates of Wichita State University was established to help build support in the community for the WSU University Libraries. Each year the organization sponsors informative community programs and engages in activities designed to create public awareness. All persons interested in the Libraries are eligible for membership.

Categories of Membership

Faculty/Staff/Student	\$20
*Annual	\$50
Sustaining	\$100
Benefactor	\$1,000
President's Club	\$3,500

*10% Senior Citizen's discount

For more information call 316-978-3586.



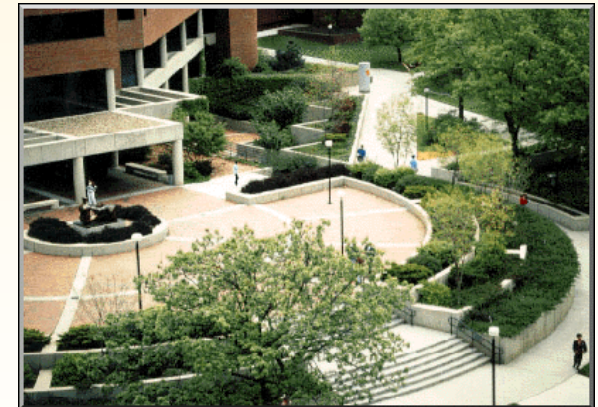
Wichita State University
University Libraries
1845 Fairmount
Wichita, KS 67260-0068
library.wichita.edu

Wichita State
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University Libraries

A New Library
Lecture Series invites
you to...

Explore Faculty Research at WSU



WICHITA STATE UNIVERSITY

Explore...Enlighten...Empower
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University Libraries

Explore Faculty Lecture Series

WSU Libraries in collaboration with its Library Associates is pleased to invite you to join us and learn about the latest research findings of the WSU faculty members. The Explore Faculty Research at WSU Series spotlights the outstanding research efforts and discoveries of the WSU faculty. Our first speaker will be Dr. Steven Farmer speaking on *Building the Creative Worker: Leadership, Agency, and Creative Self-Image*.

This lecture series has been developed to provide a forum for WSU faculty to share their research with the University and Greater Wichita communities. The content of the lectures will vary with each speaker, but all lectures will take into consideration the diversity of the audience. The lectures will last approximately fifty minutes with each one followed by a question and answer period and an informal reception. Unless otherwise noted, all lectures will be held in the lower level of Ablah Library. All lectures are free and open to students, faculty, staff, and the general public.

Wichita State University

University Libraries, Office of the Dean
1845 Fairmount
Wichita, KS 67260-0068
Phone: 316-978-3586
Website: <http://library.wichita.edu/>



**Steven M. Farmer,
W. Frank Barton
Distinguished Chair in
Business**

**Tuesday, March 25, 2008
2:30 - 4:00 p.m.**

Building the Creative Worker: Leadership, Agency, and Creative Self-Image

Although hundreds of volumes have been written about leadership, very little of that has focused on how to lead others to being creative. There are many reasons for this, but a particularly important one is the belief that creativity is innate--a personality characteristic--and cannot be affected by outside forces like leaders. In this talk Dr. Farmer will present findings from a decade of research focused on employee creativity in the workplace. Leaders can build and augment the propensity and ability of workers to be creative, but ultimately, creativity in the workplace must come from each worker's decision to engage—to try to be creative and to persevere through the difficulties and challenges that are an inherent part of creative work. It is how leadership affects that self-image, and builds individuals' abilities and desires to choose to act creatively, that will be the topic of this presentation.

**Tuesday,
March 25, 2008
2:30 - 4:00 p.m.**

*Location: Special Collections, lower
level of Ablah Library, WSU Campus*

About Steven M. Farmer

Dr. Farmer has a Ph.D. in Organizational Behavior and MS in Management, Georgia Institute of Technology, MA in Organizational and Social Psychology, Southern Methodist University, and BS in Psychology, Tulane University and has been with the W. Frank Barton School of Business since 1999. Dr. Farmer's areas of expertise and research interests are: Employee creativity and innovation; roles and identities in work organizations; management of volunteers; and power, politics, and upward influence in organizations. He has been the recipient of research awards at national, regional, and university levels and has numerous publications in academic and professional journals including the *Academy of Management Journal*, the *Journal of Applied Psychology*, *Personnel Psychology*, *Decision Sciences*, and the *Journal of Management*.

Notice of Nondiscrimination: Wichita State University does not discriminate in its programs and activities on the basis of race, religion, color, national origin, gender, age, sexual orientation, marital status, status as a Vietnam Era Veteran or disability. The following person has been designated to handle inquiries regarding nondiscrimination policies: Director, Office of Equal Employment Opportunity, Wichita State University, 1845 Fairmount, Wichita KS 67260-0205; telephone (316) 978-6791.

Special Accommodations: Wichita State University is committed to making programs available to people with disabilities. If you wish to volunteer information regarding any special assistance you may need, please contact the Library Dean's Office at (316) 978-3586.